

STRATEGIC PRIORITY:	Government Performance and Financial Management
AGENDA DATE:	February 26, 2020
COUNCIL DISTRICT(S):	All
DEPARTMENT:	Office of Procurement Services
EXECUTIVE:	Elizabeth Reich

# <u>SUBJECT</u>

Authorize (1) a one-year emergency service price agreement for temporary day labor citywide - All Temps 1 Personnel in an estimated amount of \$5,584,484.35; and (2) the ratification of \$465,373.69 for temporary day labor citywide with All Temps 1 Personnel - Total estimated amount of \$6,049,858.04 - Financing: General Fund (\$4,141,056.90), Dallas Water Utilities Fund (\$792,531.40), Equipment and Fleet Management Fund (\$626,384.39), Aviation Fund (\$434,984.79), and Convention and Event Services Fund (\$54,900.56)

### **BACKGROUND**

This action does not encumber funds; the purpose of a service price agreement is to establish firm pricing for services, for a specific term, which are ordered on an as needed basis according to annual budgetary appropriations. The estimate amount is intended as guidance rather than a cap on spending under the agreement, so that actual need combined with the amount budgeted will determine the amount spent under this agreement.

Effective February 2, 2020, the City terminated the current temporary staffing contract due to breach of contract by the supplier. This one-year agreement and ratification with a new supplier is necessary to preserve and protect the public health and safety of the City's residents, which necessity creates an exception to competitive bidding. Regardless, the Office of Procurement Services solicited quotes from several firms and found that the recommended supplier provided the most advantageous response.

This service price agreement will authorize the City to continue using temporary day labor on an as needed basis to assist in installation, repair, and maintenance of Dallas Water Utilities projects, conduct miscellaneous clean-up projects, assist Animal Shelter personnel in daily operations or events, and assist the Park & Recreation Department in maintaining services and building grounds. Other City departments needing temporary labor occasionally may also use this contract.

City staff has determined there is greater flexibility and cost effectiveness with workers supplied by a temporary agency. Workers remain employees of the temporary agency but receive daily work supervision from City staff.

Temporary employees will be paid the current living wage rate, which is \$11.71 per hour.

## PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

On October 26, 2016, City Council authorized a three-year service contract for temporary day labor with Lane Staffing, Inc. by Resolution No. 16-1721.

### FISCAL INFORMATION

Fund	FY 2020	FY 2021	Future Years
General Fund	\$4,141,056.90	\$0.00	\$0.00
Dallas Water Utilities Fund	\$ 792,531.40	\$0.00	\$0.00
Equipment and Fleet Management Fund	\$ 626,384.39	\$0.00	\$0.00
Aviation Fund	\$ 434,984.79	\$0.00	\$0.00
Convention and Event Services Fund	\$ 54,900.56	\$0.00	\$0.00
Total	\$6,049,858.04	\$0.00	\$0.00

### M/WBE INFORMATION

In accordance with the City's Business Inclusion and Development Plan adopted on October 22, 2008, by Resolution No. 08-2826, as amended, the M/WBE participation on this contract is as follows:

Contract Amount	Category	M/WBE Goal	M/WBE %	M/WBE \$		
\$6,049,858.04	Other Services	23.80%	100.00%	\$6,049,858.04		
<ul> <li>This contract exceeds the M/WBE goal.</li> </ul>						

### <u>OWNER</u>

**All Temps 1 Personnel** 2606 Martin Luther King, Jr. Blvd. Dallas, TX 75215

Dr. Ronald L. Hay, Chief Executive Officer Ronald L. Hay, II, President Rodney L. Hay, Vice President