



Legislation Text

File #: 21-272, Version: 1

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: February 24, 2021

COUNCIL DISTRICT(S): N/A

DEPARTMENT: City Attorney's Office

EXECUTIVE: Christopher J. Caso

SUBJECT

Authorize settlement of the lawsuit styled Terrance Bass, et al. v. The City of Dallas; and John Does 1 -5, Cause No. 3:17-CV-03330-E - Not to exceed \$2,450,000.00 - Financing: Liability Reserve Fund

BACKGROUND

Plaintiffs Terrance Bass, Barry Boyd, Elizabeth Lopez, and Joseph Scott filed a lawsuit against the City of Dallas on December 8, 2017, individually and on behalf of all others similarly situated. The lawsuit alleged that hourly employees were not paid overtime for work they performed in excess of 40 hours a week and that hourly employees were not paid for work during their lunch breaks and after hours. The federal judge presiding over the case decided that the named plaintiffs could pursue a collective action for certain Code Compliance Services employees. Approximately 80 current and former Code employees joined the lawsuit. +

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed in Executive Session regarding this matter on May 6, 2020, and by confidential memorandum on January 23, 2021, and February 8, 2021.

FISCAL INFORMATION

Fund	FY 2021	FY 2022	Future Years
Liability Reserve Fund	\$2,450,000.00	\$0.00	\$0.00

In addition to the \$2,450,000.00 allocated to settle the case, the City would be required to make standard withholdings for the wages portion of the settlement amount.