



City of Dallas

1500 Marilla Street
Council Chambers, 6th Floor
Dallas, Texas 75201

Legislation Text

File #: 21-649, **Version:** 1

STRATEGIC PRIORITY: Government Performance and Financial Management

AGENDA DATE: April 28, 2021

COUNCIL DISTRICT(S): N/A

DEPARTMENT: City Attorney's Office

EXECUTIVE: Christopher J. Caso

SUBJECT

Authorize settlement of the lawsuit styled Kojo Nkansah v. The City of Dallas, Cause No. DC-16-13943 - Not to exceed \$46,300.00 - Financing: Liability Reserve Fund

BACKGROUND

Plaintiff Kojo Nkansah filed a lawsuit against the City of Dallas on October 26, 2016, pursuant to Chapter 21 of the Texas Labor Code, alleging that he suffered employment discrimination because of his national origin, race, and gender, that he had been subjected to a hostile work environment, and that he had been retaliated against for engaging in protected activity. Plaintiff sought damages for lost wages, medical expenses, mental anguish, attorneys' fees, interest, and litigation costs and expenses. The parties reached a proposed settlement subject to City Council approval. Plaintiff is represented by Mack Law Offices and Ramey & Flock, PC.

PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)

City Council was briefed by confidential memorandum regarding this matter on April 23, 2021.

FISCAL INFORMATION

Fund	FY 2021	FY 2022	Future Years
Liability Reserve Fund	\$46,300.00	\$0.00	\$0.00