



## Legislation Text

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File #: 21-1304, Version: 1

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**STRATEGIC PRIORITY:** Government Performance and Financial Management

**AGENDA DATE:** August 11, 2021

**COUNCIL DISTRICT(S):** N/A

**DEPARTMENT:** City Attorney's Office

**EXECUTIVE:** Christopher J. Caso

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### **SUBJECT**

Authorize settlement of the lawsuit styled Bright Siaw-Afriyie v. The City of Dallas, Cause No. DC-15-02654 - Not to exceed \$100,000.00 - Financing: Liability Reserve Fund

### **BACKGROUND**

Plaintiff Bright Siaw-Afriyie filed a lawsuit against the City of Dallas on March 6, 2015, pursuant to Chapter 21 of the Texas Labor Code, alleging that he suffered employment discrimination because of his national origin and race, and that he had been retaliated against for engaging in protected activity. Plaintiff is represented by John Crouch with Kilgore & Kilgore, PC.

### **PRIOR ACTION/REVIEW (COUNCIL, BOARDS, COMMISSIONS)**

City Council was briefed by confidential memorandum regarding this matter on August 6, 2021.

### **FISCAL INFORMATION**

Fund	FY 2021	FY 2022	Future Years
Liability Reserve Fund	\$100,000.00	\$0.00	\$0.00

Of the \$100,000.00 allocated to settle the case, \$25,722.31 represents wages to the Plaintiff, for which the City will make applicable withholdings and will be responsible for applicable taxes for this portion of the settlement amount.