

June 10, 2026

**WHEREAS**, a Charge of Discrimination was filed with the Equal Employment Opportunity Commission (Charge No. 450-2024-05300 ) (“the claim”) by Mearion Harris, a former Office Assistant with Dallas Water Utilities Department, against the City of Dallas, alleging that the City discriminated against her based on sex, disability, and pregnancy; and

**WHEREAS**, the claimant, Mearion Harris has agreed to a proposed settlement of her claim whereby the City will pay Mearion Harris the total amount of \$65,000.00; and

**WHEREAS**, it is in the best interest of the City to settle the claim.

**Now, Therefore,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:**

**SECTION 1.** That the proposed settlement of the claim filed by Mearion Harris, Equal Employment Opportunity Commission Charge No. 450-2024-05300, in an amount not to exceed \$65,000.00 is hereby approved.

**SECTION 2.** That the Chief Financial Officer is hereby authorized to pay Mearion Harris, the total amount of \$65,000.00 from the Liability Reserve Fund, Fund 0192, Department ORM, Unit 3890, Object 3521, Vendor MVORM001.

**SECTION 3.** That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.