

April 22, 2026

WHEREAS, on April 27, 2022, the City Council authorized a three-year service price agreement, with one two-year renewal option, for executive and professional search firms for multiple areas of expertise for the Department of Human Resources with a total estimated amount for the initial term of \$933,150.00, and one two-year renewal option in a total estimated amount of \$311,050.00 with POLIHIRE Strategy Corp in an estimated amount of \$517,500.00, with one two-year renewal option in an estimated amount of \$172,500.00, Confidential Search Solutions LLC in an estimated amount of \$54,000.00, with one two-year renewal option in an estimated amount of \$18,000.00, SENSEA Solutions Inc. dba Korn Ferry Government Consulting Services in an estimated amount of \$186,900.00, with one two-year renewal option in an estimated amount of \$62,300.00, vTech Solution, Inc. in an estimated amount of \$90,000.00, with one two-year renewal option in an estimated amount of \$30,000.00, and Lincoln Leadership Advisors LLC in an estimated amount of \$84,750.00, with one two-year renewal option, in an estimated amount of \$28,250.00 by Resolution No. 22-0655; and

WHEREAS, on December 10, 2025, the City Council authorized Supplemental Agreement No. 1 to extend the service contracts with POLIHIRE Strategy Corp and SENSEA Solutions, Inc. dba Korn Ferry U.S. Government Consulting Services for executive and professional search firms for multiple areas of expertise for the Department of Human Resources from October 30, 2025 to April 29, 2026 with zero cost consideration to the City, having no effect on the contract amount by Resolution No. 25-1889.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to execute Supplemental Agreement No. 2 to extend the service contract with POLIHIRE Strategy Corp (VC24394) for executive and professional search firms for multiple areas of expertise for the Department of Human Resources from April 29, 2026 to October 28, 2026 approved as to form by the City Attorney, with zero cost consideration to the City, having no effect on the contract amount for Service Price Contract No. PER-2021-00015935.

SECTION 2. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.