

June 24, 2026

WHEREAS, the Americans with Disabilities Act was signed into law on July 26, 1990, as a landmark civil rights bill to ensure people with disabilities have equal access to employment, public services, public accommodations, and telecommunications; and

WHEREAS, there exists a diversity of disabilities encompassing physical and neuro-cognitive disabilities, invisible disabilities, emotional and psychiatric disabilities, and sensory disabilities; and

WHEREAS, people with disabilities have historically faced discrimination, prejudice, and have been the targets of violence because of the bias of ableism and they have persevered in their struggle for recognition of their full dignity and rights in all areas of life; and

WHEREAS, the Disability Pride Flag visualizes the diversity of disabilities, the history of violence undergone by people with disabilities, and affirms their resilience in the face of adversity; and

WHEREAS, the City of Dallas is committed to advancing accessibility and equal opportunity for people with disabilities through continued implementation of its Americans with Disabilities Act Transition Plan, which guides the City's efforts to identify and remove barriers in City programs, services, facilities, public rights-of-way, communications, and digital access; and

WHEREAS, Dallas City Council created the Commission on Disabilities in 2021 to advise the Mayor and City Council on the full spectrum of the needs, rights, and privileges of people with disabilities; and

WHEREAS, the Commission on Disabilities adopted its 2025 Annual Report on January 29, 2026, recommending the City of Dallas commemorate July 2026 as Disability Pride Month and raise the Disability Pride Flag; and

WHEREAS, the City of Dallas recognizes that raising the Disability Pride Flag is a powerful visual statement affirming the full dignity and rights of all Dallas residents who have disabilities.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City of Dallas does hereby declare the month of July as Disability Pride Month.

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SECTION 2. That the City Manager is directed to fly the Disability Pride Flag with the City of Dallas seal on the flagpole, as depicted in **Exhibit A**, at City Hall Plaza in place of the City of Dallas Official Flag from July 15, 2026 to July 31, 2026, and annually thereafter from July 1 to July 31, to celebrate Disability Pride.

SECTION 3. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly resolved.