

August 12, 2026

WHEREAS, on December 9, 2020, the City Council authorized a three-year service contract and policy, with two one-year renewal options, to provide for City paid basic life insurance with Standard Insurance Company in an amount not to exceed \$2,368,737, by Resolution No. 20-1905; and

WHEREAS, on November 10, 2021, the City Council authorized a three-year service contract, with one two-year renewal option, for City paid long term disability benefits and administration of grandfathered life insurance policies for the Department of Human Resources with Standard Insurance Company in an amount not to exceed \$8,626,122, by Resolution No. 21-1833; and

WHEREAS, on March 9, 2022, the City Council authorized (1) a three-year service contract, with one two-year renewal option, for enhanced employee benefits to include pet insurance, financial well-being, and entertainment discounts with MetLife Pet Insurance Solutions, LLC, PNC Bank National Association, W.J. Alexander & Associates, P.C. at no cost consideration to the City; and (2) a three-year service contract, with one two-year renewal option, for an educational and financial wellness resources portal, in an amount not to exceed \$90,000 with Navarro Insurance Group, L.P. by Resolution No. 22-0462.

Now, Therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DALLAS:

SECTION 1. That the City Manager is hereby authorized to execute **(1)** a three-year service contract for the period June 24, 2026 through June 23, 2029, with two one-year renewal options, with Standard Insurance Company (VS0000024410) for City paid basic life insurance and the administration of grandfathered life insurance policies for the Department of Human Resources; **(2)** a three-year service contract for the period June 24, 2026 through June 23, 2029, with two one-year renewal options, with Standard Insurance Company (VS0000024410) for voluntary benefits; **(3)** a three-year service contract for the period June 24, 2026 through June 23, 2029, with two one-year renewal options with Metlife Pet Insurance Solutions, LLC (VC24214), for financial wellness and pet insurance; and **(4)** a three-year service contract for the period June 24, 2026 through June 23, 2029, with two one-year renewal options with Metlife Legal Plans, Inc.(VS0000071567) for legal services, in a total amount not to exceed \$2,925,466, approved as to form by the City Attorney. If the service was bid or proposed on an as needed basis, unit price basis for performance of specified tasks, payments made to Standard Insurance Company shall be based only on the amount of the services directed to be performed by the City and properly performed by Standard Insurance Company under the contract.

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SECTION 2. That the Chief Financial Officer is hereby authorized to disburse funds in an amount not to exceed \$2,925,466 (subject to annual appropriations) to Standard Insurance Company for City paid basic life insurance and the administration of grandfathered life insurance policies for the Department of Human Resources from:

Employee Benefit Fund

Fund 0265, Department PER, Unit 5729, Object 3552

Service Contract No. PER-2025-00027195 \$2,542,743

Employee Benefit Fund

Fund 026A, Department PER, Unit 1767, Object 353G

Service Contract No. PER-2025-00027195 \$ 382,723

Total amount not to exceed \$2,925,466

SECTION 3. That the Chief Financial Officer is hereby authorized to make employee payroll deductions to reimburse the City to Employee Benefits Fund, Fund 0265, Department PER, Unit 5729, Object 3552 for employee paid voluntary benefits, financial wellness, pet insurance and legal services.

SECTION 4. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Charter of the City of Dallas, and it is accordingly so resolved.